

Item 3b. Employment Milestones -- Delta State University, Educational Leadership Degree Holders

	Retained in MS Public School System in AY 2019-2020								Retained in MS Public School System in AY 2020-2021				Retained in MS Public School System in AY 2021-2022			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number of Ed. Leadership Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 3rd year	Percent Retained after 3rd year	Number Retained after 3rd year	Percent Retained after 3rd year
2017-2018 Master	132	107	106	99.07	1	1	1	100.00	100	94.34	1	100.00	93	93.00	1	100.00
2017-2018 Specialist	211	183	171	93.44	48	40	36	90.00	163	95.32	33	91.67	154	94.48	31	93.94

	Retained in MS Public School System in AY 2020-2021								Retained in MS Public School System in AY 2021-2022			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Ed. Leadership Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
2018-2019 Master	114	101	96	95.05	7	4	4	100.00	93	96.88	4	100.00
2018-2019 Specialist	182	155	150	96.77	32	24	21	87.50	148	98.67	21	100.00

	Retained in MS Public School System in AY 2021-2022							
	Statewide EPP Total				Institution EPP Total			
	Number of Ed. Leadership Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2020-2021	Number Retained after 1st year	Percent Retained after 1st year
2019-2020 Master	137	103	99	96.12	8	6	6	100.00
2019-2020 Specialist	210	168	155	92.26	58	43	40	93.02

	Retained in MS Public School System in AY 2021-2022							
	Statewide EPP Total				Institution EPP Total			
	Number of Ed. Leadership Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year	Number of Ed. Leadership Program Completers	Number Employed in AY 2021-2022	Number Retained after 1st year	Percent Retained after 1st year
2020-2021 Master	151	122	NA	NA	18	12	NA	NA
2020-2021 Specialist	245	217	NA	NA	35	29	NA	NA

1Seven EPPs participated in the 2020 survey, seven EPPs participated in the 2021 survey, and seven EPPs participated in the 2022 survey.
 2This consists of the 2018-2019 educational leadership (specialist) completers and the 2016-2017 educational leadershi